

Americans with Disabilities Act Compliance and Accessibility Statement

We firmly believe that the internet should be available and accessible to anyone, and we are committed to providing a website that is accessible to the widest possible audience, regardless of circumstance and ability.

This website is scanned regularly to confirm that the site elements and the content are in compliance with WCAG 2.1 standards.

Our goal is to support the widest array of browsers and assistive technologies possible, so users can choose the best fitting tools for them. Our goal is minimal limitations for all users.

Despite our best efforts to allow adjustment to the sites, there may still be pages or sections that are not fully accessible. We are constantly improving the accessibility of the site and the intent is to reach the optimal level of accessibility.

If you have discovered a page or element that does not allow access or have ideas that might help us improve access to the site, we would be happy to hear from you. [Contact us](#) via our website or send us an email at websites@crossroads-group.com.

To fulfill this promise, we are in the process of reviewing our site to adhere as closely as possible to the Web Content Accessibility Guidelines 2.1 (WCAG 2.1) published by the World Wide Web Consortium (W3C). These guidelines explain how to make web content more accessible to people with a wide array of disabilities. Complying with those guidelines helps us provide a site that is accessible to all our site visitors.

What Are We Presently Doing to Make our Website More Usable for People with Disabilities?

We recently completed a site audit to identify the areas with non-compliant elements and are continuously working to make sure our website is in compliance.

This accessibility statement only covers THIS SITE. You may find outbound links to other sites and accessibility on those sites are the responsibility of the site owners.

In the meantime, if you need any assistance accessing any of the information on this website, please [contact us](#).